

Isaac Kwabena Yeboah

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PROFESSIONAL PROFILE

Ph.D. Candidate (ABD) in Public Policy and Administration at Virginia Commonwealth University with research interests in public policy, political institutions, governance, urban politics, anti-corruption, foreign direct investment, and international development: experienced university instructor, researcher, and public-sector professional with expertise in quantitative and qualitative methods. Currently serving as President-Elect of the ASPA Central Virginia Chapter.

EDUCATION

- ✓ Ph.D. Candidate (ABD), Public Policy and Administration, Virginia Commonwealth University, 2022–Present
- ✓ Master of Public Administration, Regent University, 2021
- ✓ M.Sc. Industrial Finance and Investment, Kwame Nkrumah University of Science and Technology, 2019
- ✓ B.A. Integrated Business Studies, University for Development Studies, 2014

RESEARCH INTERESTS

Comparative Public Policy; Governance; Political Institutions; Urban Politics; Anti-Corruption; Foreign Direct Investment; Representative Bureaucracy; Gender & Public Policy; International Development.

ACADEMIC APPOINTMENTS

Aug 2026 – Present

Instructor (Adjunct Faculty), Political Science | Virginia Commonwealth University

- ✓ Instructor of record for **POLI 321-901: Urban Politics**, a three-credit undergraduate Political Science course.
- ✓ Teach and facilitate course content examining urban political institutions, governance, policy, and contemporary issues affecting cities and metropolitan communities.
- ✓ Develop and administer course instruction, assessments, grading, student engagement, and related instructional activities.

TEACHING AND RESEARCH EXPERIENCE

Graduate Teaching Assistant | Virginia Commonwealth University | Aug 2022 – May 2025

- ✓ CRJS 181 – Introduction to Criminal Justice, Fall 2023, Spring 2024, Fall 2024, Spring 2025
- ✓ CRJS 421 – Race, Crime & Criminal Justice, Spring 2024
- ✓ PADM 659 – Financial Management for Nonprofit, Fall 2022, Spring 2023
- ✓ PADM 609 – Financial Management in Government, Fall 2022, Spring 2023

Research Assistantships

- ✓ Data development (coding) on federal corruption cases in the United States – Jay Albanese (Ph.D.), Virginia Commonwealth University, Richmond, Virginia – (Fall 2022, Spring 2023, Fall 2023)
- ✓ Data development (coding) on global human rights cases – Jay Albanese (Ph.D.), Virginia Commonwealth University, Richmond, Virginia – (Fall 2024)
- ✓ Data development (coding) on Human Trafficking cases – Jay Albanese (Ph.D.), Virginia Commonwealth University, Richmond, Virginia – (Spring 2025)

PROFESSIONAL EXPERIENCE

August 2025 – May 2026

Research & Engagement Specialist, Anacostia Arts Center Redevelopment (NCRC Fellowship) | Washington Area Community Investment Fund (WACIF)

- ✓ Conduct landscape and market analyses of comparable co-working/arts-incubator models; synthesize best practices to inform AAC's sustainability and incubation framework.
- ✓ Design and facilitate focus groups with AAC-incubated artists and small businesses; draft interview guides/questionnaires; collect and analyze qualitative data for program development.
- ✓ Lead corridor outreach and stakeholder engagement (HIVE members, local businesses, community events); represent AAC/WACIF and capture community needs for post-redevelopment services.
- ✓ Compile insights into interim and final reports; present recommendations; draft a community-engagement strategy and an implementation roadmap for AAC programming.
- ✓ Coordinate weekly check-ins; maintain rigorous documentation and timely deliverables across the fellowship workplan.

Aug 2022 - May 2025

Graduate Teaching/Research Assistant | Virginia Commonwealth University

- ✓ Designed and graded assignments, quizzes, and exams, providing timely and constructive feedback
- ✓ Guest lecturing
- ✓ Research
- ✓ Data development, coding, and management
- ✓ Utilized educational technology tools to enhance teaching effectiveness
- ✓ Held office hours to offer additional support on academic matters (clarify course material)

Mar 2022 - August 2022

Management Analyst II (Data/Research Analyst) | City of Norfolk

- ✓ Prepares and updates financial models, Power BI dashboards, and Access databases to present data to shareholders.
- ✓ Gathers data, builds reports, and develops advanced analytics that help identify efficient opportunities within the bureaus focused on aligning existing services to critical organizational goals and objectives.
- ✓ Collects and analyzes data, prepares comprehensive reports, and maintains and reports internal and external performance measures.
- ✓ Streamlines operations and creates efficiencies supporting department-wide activities, including internal controls and processes.
- ✓ Conducts various research and other assigned projects by compiling and reviewing internal and external organizational information and processes, preparing position and issue papers, and recommending changes for management consideration.

Mar 2020 – Dec 2021

Graduate Research Assistant | Regent University, Virginia Beach, United States

- ✓ I assisted in designing data collection activities, coding, and maintenance.
- ✓ Scheduled and conducted interviews.

- ✓ Transcribed interviews and assisted with qualitative coding and analysis tasks.
- ✓ General Office Support/Administration

Sep 2015 – Dec 2019

Business Analyst | Dalex Finance and Leasing CO. Ltd. | Accra, Ghana

- ✓ Efficiently and effectively operated and managed three Branch offices.
- ✓ Strategic planning and implementation at the branch level.
- ✓ Managed 15 Team Leaders and 200 Agents/Marketers on average.
- ✓ Quality checks, approval, and authorization of transactions (loans).
- ✓ Receive, address, and escalate customer complaints promptly.
- ✓ Verify that all loans disbursed comply with internal regulations.
- ✓ Capture loans correctly on the Management Information System (MIS).
- ✓ Maintain monthly and daily reports of transactions.

Sep 2014 – Sep 2015

Statistician | Ghana Revenue Authority | Domestic Tax Revenue Division (DTRD), Sunyani Medium Taxpayer Office, Ghana

- ✓ Daily reconciliation
- ✓ Weekly statistical reporting.
- ✓ Monthly performance report.
- ✓ Quarterly progress report.
- ✓ Statistical and Trend Analysis Report.
- ✓ General office administration.

LEADERSHIP AND GOVERNANCE

June 2026 – Present

President-Elect | American Society for Public Administration (ASPA), Central Virginia Chapter

- ✓ Coordinate chapter planning and leadership committee meetings.
- ✓ Prepare and distribute agendas for Executive Committee meetings.
- ✓ Preside over leadership committee and business meetings in the President's absence.
- ✓ Supervise committee chairs and monitor committee progress.
- ✓ Delegate responsibilities to committee chairs and facilitate collaboration across committees.
- ✓ Chair special initiatives and projects that advance chapter goals.

May 2025 – May 2026

President | Graduate Student Association (GSA) – VCU

- ✓ Lead the GSA Executive Committee and Representative Council; serve as official spokesperson; schedule and preside over meetings; ensure elections and governance run per the bylaws.
- ✓ Represent graduate students on university bodies and the Graduate & Professional Student Senate; appoint student reps to campus committees and forums.
- ✓ Oversee strategic priorities (programming, appropriations, communications, research symposium), accountability, and annual transitions per GSA procedures.

University appointments via GSA Presidency

Student Leadership Executive Board (SLEB), Member

- ✓ Represent graduate students' interests to VCU senior administrators and external leaders; participate in monthly dialogue on information-sharing and transparent decision-making.
- ✓ Collaborate with other campus presidents (SGA, GPSS, RHA) and state reps (BOV/SCHEV) to surface student issues and shape university initiatives.

University Graduate Council (UGC), Member

- ✓ Developed and oversaw academic policies governing graduate education, ensuring alignment with university standards.

- ✓ Reviewed and approved new and revised graduate programs and courses, while contributing to periodic program quality reviews.
- ✓ Established graduate admissions and degree requirements guidelines, promoting fairness and academic rigor.
- ✓ Advised the Dean and advanced long-range academic planning, representing graduate student interests in university decision-making.

Library Advisory Committee (VCU Libraries), Member

- ✓ Advise the Provost and Dean of Libraries on university-wide library policy, planning, operations, hours, space allocation, and programs that advance research and instruction.
- ✓ Provide the student perspective on service design and programming; attend regular meetings, promote the library among peers, and relay community feedback to inform decisions.

Academic Regulations Committee (ARC), Member

- ✓ Serve as a liaison between graduate students and the Office of the Provost on matters of university-wide academic regulations governing undergraduate, graduate, and first-professional education.
- ✓ Provide recommendations to ensure regulations are current, consistent, and aligned with university priorities and student needs; contribute to monitoring and interpreting regulatory impacts across academic units

May 2024 - May 2025

President-Elect | Graduate Student Association (GSA) - VCU

- ✓ Oversaw GSA operations in the President's absence; coordinated standing committees and Executive communications.
- ✓ Maintained and updated the Constitution & Bylaws; designed and administered GSA elections; served on the Appropriations Committee (budget review/vote).
- ✓ Supported outreach, tabling, and promotional activities in collaboration with Communications.

SELECTED REFEREED CONFERENCE PRESENTATIONS

- ✓ *Community-Rooted Creative Enterprise Ecosystems: Market Research and Strategic Positioning for the Anacostia Arts Center's Post-Redevelopment* | Just Economy Conference (April 2026)
- ✓ *Institutional Quality, Corruption, and FDI; Comparative Study of SSA and LAC* | ASPA (March 2026)
- ✓ *Institutional Quality and the Corruption-FDI Nexus* | COMPA - Conference of Minority Public Administrators (February 2026)
- ✓ *Representative Bureaucracy Relationship between Female Teachers and Girls' Education in Ghana* | ASPA (April 2025)
- ✓ *Gender Parity and Labor Force Outcomes in Ghana* | COMPA - Conference of Minority Public Administrators (March 2025)
- ✓ *The Relationship between Real Exchange Rate and Poverty Mediated by Gross National Expenditure* | COMPA - Conference of Minority Public Administrators (February 2024)
- ✓ *The Relationship Between Corruption Perceptions Index and FDI Inflow* | COMPA - Conference of Minority Public Administrators (February 2024)
- ✓ *Gender Parity in Primary and Secondary Education and Employment and Labor Force Outcomes in Ghana* | APPAM November 2024
- ✓ *Representative Bureaucracy Relationship between Female Teachers and Girls' Education in Ghana* | APPAM November 2024

AWARDS, FELLOWSHIPS, AND HONORS

April 2026	2026 Dr. Sessa Joi Moon Scholarship Virginia Commonwealth University
February 2026	Best Paper Award (1st Place) COMPA 2026 Conference
January 2026	2026 Founders' Fellow American Society for Public Administration (ASPA)

September 2025	Fellowship for Equitable Development (FED): The National Community Reinvestment Coalition (NCRC)
June 2025	2025-2026 Carl Menger Fellow Mercatus Center at George Mason University
March 2025	Inter-university Consortium for Political and Social Research (ICPSR) Public Administration, Public Policy, and Public Affairs Scholarship recipient for Summer Program in Quantitative Methods
March 2025	Dr. Gina Scutelnicu Todoran International Student Scholarship ASPA's Section for Women in Public Administration (SWPA)
March 2025	Robert Holsworth Graduate Enrichment Fund Recipient Virginia Commonwealth University
May 2024	Public Sector Organizational Effectiveness Fellow Dr. Erin McDonnell (University of Notre Dame)
April 2024	2024 Excellence in Virginia Government Scholarship Award Virginia Commonwealth University
April 2024	Public Administration Theory Fellow Public Administration Theory Network (PA Theory)
Feb 2024	Best Paper Award (1st Place) COMPA 2024 Conference
	Best Poster Presentation Award (1st Place) COMPA 2024 Conference
Aug 2023	APPAM Equity and Inclusion Student Fellow Association for Public Policy Analysis & Management
April 2023	Wilder School Racial Equity & Action Scholarship Award Virginia Commonwealth University
Feb 2021	Pandemic 2.0 Participant Center for Leadership Simulation & Gaming
	NASPAA Global Simulation Competition; Regent University, VA 2021
2021	Member Pi Sigma Alpha
	ALPHA EPSILON THETA Chapter – Regent University
2011	Third Trimester Field Practical Program Community Project Intervention and Proposal Writing. Generating data for further research into problem-solving development issues and other purposes. (Naldo, Nanumba South District of Northern Region, Ghana). University for Development Studies
2010	Third Trimester Field Practical Program University for Development Studies Research into Community Problems and Potentials. (Naldo, Nanumba South District of Northern Region, Ghana). University for Development Studies

WORKING PAPERS

- ✓ Yeboah, I. K. (*accepted – April 2026*). Representative Bureaucracy: Empirical Analysis of the Relationship between Female Teachers and Girls' Education in Ghana
- ✓ Yeboah, I. K. (*in progress*). Empirical Assessment of the Relationship Between Corruption Perceptions Index and FDI Inflow: The Case of Ghana.
- ✓ Yeboah, I. K. (*under review*). Gender Parity in Primary and Secondary Education and Employment and Labor Force Outcomes in Ghana.
- ✓ Yeboah, I. K. and Ahmed, I. A (*under review*). The Role of Digital Governance in Public Service Delivery in Ghana.
- ✓ Yeboah, I. K. and Ahmed, I. A (*under review*). Youth Opioid Abuse in Urban Ghana: A Comparative Study of Risk Factors, Accessibility, and Media Influence in Accra and Tamale
- ✓ Agyapong, E., Agbodzakey, J. & Yeboah, I. K. (*in progress*). Public Perception of Government Communication on Illegal Mining in Ghana
- ✓ Yeboah, I. K. (*in progress*). The Political Economy of Galamsey: Electoral Cycles, Corruption, and Regulatory Capture in Ghana

- ✓ Yeboah, I. K. and Yalley, A. (*in progress*). Why Good Economics is Rarely Good Politics in Ghana: Institutional Narratives, Political Incentives, and the Corruption-FDI Paradox

PROFESSIONAL ASSOCIATIONS

- ✓ International City/County Management Association (ICMA)
- ✓ Conference of Minority Public Administrators (COMPA)
- ✓ Public Policy Analysis & Management (APPAM)
- ✓ American Society for Public Administration (ASPA)
- ✓ Public Administration Theory Network (PATNet)

STATISTICAL AND COMPUTER SOFTWARE

- ✓ IBM Statistical Package for Social Sciences (SPSS)
- ✓ R
- ✓ Microsoft Suite
- ✓ Microsoft Navision
- ✓ Power BI

SERVICE and LEADERSHIP ROLES

Service to the Profession

November 2024

- ✓ 2024 APPAM Student Ambassador and Volunteer

October 2022

- ✓ Volunteer, 24-Hour Conference on Global Organized Crime - Global Initiative

Service to the University

- ✓ Faculty Promotion and Tenure Committee Member (Student)

2021 to 2022

- ✓ Vice President, International City/County Management Association, Regent University Chapter, Virginia Beach, VA

REFERENCES

Elsie L. Harper-Anderson, Ph.D.

Associate Professor of Urban and Regional Studies and Planning

Director, Ph.D. Program in Public Policy and Administration

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