



VCU College of Humanities and Sciences

Douglas Kimemia, Ph.D.
Political Science
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Education

Ph.D. in Public Policy and Administration, May, 2013
Virginia Commonwealth University, Richmond, VA

- Specialization: Public and Nonprofit Management
- Dissertation: "Organizational Culture and Corruption: A Multiple Case Study of Non-Governmental Organizations in Kenya"

Masters of Divinity, July, 2007
Memphis Theological Seminary (MTS), Memphis, TN

- Concentration: Old and New Testament studies
- Graduated magna cum laude

Masters of Arts in Religious Studies, July, 2006
Memphis Theological Seminary (MTS), Memphis, TN

- Concentration: African Studies
- Thesis: African Independent Pentecostal Church of African Before and After Kenya Independence
- Graduated cum laude

Bachelor of Arts Degree in Bible and Theology, July, 2002
Pan Africa Christian University (PACU), Nairobi, Kenya

- Graduated magna cum laude

Teaching Experience

Adjunct Professor Spring 2014, Virginia Commonwealth University, Richmond, VA

- POLI 356 African Government and Politics
- POLI 372 Financial Management for Nonprofit
- POLI 362 International Organizations and Institutions

Adjunct Professor Fall, 2013, Virginia Commonwealth University, Richmond, VA

- POLI 370 Non-profit Organizations and Society

Adjunct Professor May-July, 2013, Virginia Commonwealth University, Richmond, VA

- POLI 356 African Government and Politics
- POLI 370 Non-profit Organizations and Society
- POLI 310 Public Policy Analysis

Adjunct Professor: June/July, 2012, Virginia Commonwealth University, Richmond, VA

- POLI 356 African Government and Politics

Instructor Fall 2012, Virginia Commonwealth University, Richmond, VA

- POLI 370 Co-taught Non-profit Organizations & Society, Fall 2012
- INTL 101 Co-taught Human Societies and Globalization, Fall 2012

Virginia Commonwealth University, Richmond, VA

- Designed the course curriculum and assessment tools
- Delivered lecture
- Created a learning environment where students were actively engaged
- Provided timely feedback to students on their research topics

Graduate Teaching Assistant, August, 2008 to May, 2013

Virginia Commonwealth University, Richmond, VA

1. POLI 103 U.S Government and Politics,
2. POLI 101 International Relations
3. POLI 350 International Political Economy
 - Prepared and made copies of study and examination material
 - Support instruction and social development of the students
 - Assist in student assessment and examination proctoring
 - Conduct research on different topics such U.S Foreign policy on China

Other Working Experiences

Library Supervisor Associate, 2005-2007

- Memphis Theological Seminary
 - coordinating library circulation staff
 - serving patrons
 - processing library materials for distribution and
 - assisting staff with special projects

Conferences and Papers

- “Non-Governmental Organizations and Corruption: Case of Kenya.” Paper presented at International Conference on Democratic Governance: Challenges in Africa and Asia, University of Pennsylvania, PA, August, 2012.
- “Organizational Culture and Its Influence of Corruption: Case of Kenya”. Paper presented at ARNOVA's November, 2012 Conference in Indianapolis.

- “Organizational Culture and Its Influence on NGOs Management in Kenya”. Paper accepted for presentation at the 13th International Conference on Knowledge, Culture and Change in Organisations, held between 2013/06/13 and 2013/06/14, BC, Canada.

Selected Publications

Journals

Title: “Case of Representation of Women in Kenya”. *Current Politics and Economics of Africa* (CPEA 5 #4), a peer-reviewed journal, 2012.

Title: “Organizational Culture among the NGOs in Kenya” *Organizational Cultures: An International Journal*, a peer reviewed journal, 2014.

Title: “Perception of Corruption in Kenya” published by *African Journal of Governance and Development*, a peer-reviewed journal, 2014

Book Chapter

Title: “Non-Governmental Organizations and Corruption: Case of Kenya” published in the “Challenges to Democratic Governance in Developing Countries”, Springer Science + Business Media, New York, 2013

Book (forthcoming)

Title: “Social Cleavages and Democratization Process in the Post-Multiparty Politics in Africa” to be published by Roman and Littlefield Publisher

Awards and Fellowship

Hyatt Hack Award on Ecumenism, 2007

The State of Non-Profit Studies in Higher Education Fellowship Summer 2011

- Analysis of higher education institutions that offer non-profit related programs.
- Made recommendations to the steering committee on how to set a Center for Non-profit studies, Virginia Commonwealth University

Associate editor in *The Global Studies Journal*, Volume 6, Issue 1.

Memberships

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
Southern Political Science Association (SPCA)